EXHIBIT 4/ 2/6/13 280

Amendments to House Bill No. 280 1st Reading Copy

Requested by Representative Cary Smith

For the House Business and Labor Committee

Prepared by Bartley Campbell February 5, 2013 (1:02pm)

1. Title, page 4.
Strike: "SICKNESS"
Insert: "DISABILITY"

2. Page 1, line 24.
Strike: "sickness"
Insert: "disability"

3. Page 1, line 27.
Strike: "sickness"
Insert: "disability"
Following: "health or"
Strike: "sickness"
Insert: "disability"

4. Page 1, line 29.
Following: "health or"
Strike: "sickness"
Insert: "disability"

5. Page 2, line 1.
Strike: "sickness"
Insert: "disability"

6. Page 2, line 6.
Following: "health or"
Strike: "sickness"
Insert: "disability"

7. Page 2, line 17.
Strike: "sickness"
Insert: "disability"

8. Page 2, line 27.
Following: "health or"
Strike: "sickness"
Insert: "disability"

9. Page 3, line 12.

Following: "health or"
Strike: "sickness"
Insert: "disability"

10. Page 3, line 15.
Following: "Health or"
Strike: "sickness"
Insert: "disability"

11. Page 4, line 9.
Following: "health or"
Strike: "sickness"
Insert: "disability"

12. Page 4, line 18.
Strike: "sickness"
Insert: "disability"

13. Page 4, line 25.
Following: "health or"
Strike: "sickness"
Insert: "disability"

14. Page 4, line 26. Strike: "sickness" Insert: "disability"

15. Page 7, line 27.
Strike: "sickness"
Insert: "disability"

- END -